#### **MONTANA FISH, WILDLIFE & PARKS**

#### **INTERN PROGRAM ANNOUNCEMENT**

**EMPLOYER:** Montana Fish, Wildlife & Parks

CONTACT PERSON'S NAME/TITLE: Kristi DuBois/Wildlife Biologist

ADDRESS: 3201 Spurgin Road

<u>CITY:</u> Missoula <u>STATE:</u> MT <u>ZIP:</u> 59804

PHONE: 406-542-5551 EMAIL ADDRESS: kdubois@mt.gov

**DATE OF ANNOUNCEMENT:** Friday, January 13, 2014

**APPLICATION DEADLINE:** Friday, March 7, 2014 at 5:00 PM (postmarked)

#### \*\*STUDENTS MUST BE CURRENTLY ENROLLED IN A UNIVERSITY/COLLEGE\*\*

POSITION TITLE: Nongame Wildlife Intern # OF POSITIONS: 1

**LOCATION(S):** Missoula, MT

WORK START/END DATES: Approximately May 10<sup>th</sup> – August 15<sup>th</sup> HOURS/WEEK: 40

**TRAINING/ORIENTATION DATES:** Training date in late April or early May, to be determined.

### COMPENSATION (PAY, PER DIEM, HOUSING, VEHICLE, ETC:

\$9 - \$9.50/hr (depending on previous experience and funding) plus per diem at state rates. No housing is provided. Holiday/weekend work will be required. *There is no overtime for this position, paid holidays, or additional compensation for working on holidays or weekends*. A state vehicle will likely be available. Individuals may need to use personal vehicle for part of all of summer if state/federal vehicle not available. Interns would be compensated for mileage at approximately \$0.50/mile. Duration of the job depends on funding.

#### POSITION DESCRIPTION:

Interns educate boaters, anglers, and other recreating members of the public visiting or living on Montana's common loon lakes about loon biology, nesting requirements, disturbance effects, and loon sign program. In coordination with local biologists, interns conduct common loon surveys, deploy and collect floating signs; give campground or other presentations; monitor loons for leg bands, keep daily log of activities; prepares final summary report. Interns may also help with nongame inventories, such as acoustic surveys for bats, surveys for Species of Concern, and assist with other wildlife duties as needed. This work requires the ability to work alone/independently at times, and also work with other biologists or interns at times. Students would work directly with FWP biologists and/or work closely with local members of the Common Loon Working Group to provide public outreach at key common loon nesting lakes that receive intense public use during the common loon-nesting season. Contact Kristi DuBois in Region 2 for more details for combined intern position duties after January 17, 2014.

## SKILLS, ABILITIES, KNOWLEDGE NEEDED (EDUCATION; UNDERGRAD/GRAD LEVEL, SUGGESTED/REQUIRED MAJORS):

Good communication skills, ability to work independently; 1-2 years in biology, wildlife biology, ornithology; or wildlife or recreation management or fisheries; ability to use stick shift 4-wheel drive vehicles and motor or non-motorized boats (canoes or kayaks) to access lakes. Able to carry 35-50 lbs. Should have own high quality binoculars (10x40) and be able to use high powered spotting scopes to identify birds and color band combinations. **Interns will need to keep in close contact with multiple agencies and organizations or individuals depending on their location and assignments.** 

## <u>APPLICATION MATERIALS/PROCEDURES (RESUME, COVER LETTER, REFERENCES, ETC.):</u>

Submit 1 digital copy of current **resume** identifying experience and skills related to the intern position description with list of 3 reference contacts. Please provide a **list of relevant classes** you have completed as part of your resume. Also send **cover or transmittal letter** explaining the **reasons for your interest** in the internship, which internship location(s) you would prefer (if you also applied for the Kalispell position), personal vehicle that you may have for use if needed, and why you are qualified to do the work. Send above to Kristi DuBois, email <u>kdubois@mt.gov</u>, or mail to Montana Fish, Wildlife & Parks, 3201 Spurgin Road, Missoula, MT 59804 no later than 5:00 pm on March 7, 2014. Selections are generally made within 2-3 weeks of closing date.

#### **COOPERATING SPONSORS OF PROJECT:**

Montana Fish, Wildlife & Parks Nongame Program, Regional Wildlife and Fisheries Programs, Living With Wildlife Program, Parks Programs, Montana Loon Society (Non profit), U.S. Fish and Wildlife Service, Montana Dept. of Natural Resources, Flathead, Lolo, and Kootenai National Forests, Plum Creek Timber Co., Avista Corporation, Ashley Lake Property Owners Assoc., and others.

# ADDITIONAL INFORMATION: (;HOUSING OF ANY KIND PROVIDED OR POSSIBLY AVAILABLE I.E. TRAILER, FREE CAMP SPOT, BASEMENT APARTMENT, EXTRA SLEEPING ROOM, ETC.)

Loon training is usually the first weekend in May, and attendance is required. It includes basics of common loon identification and ecology, public outreach tools and methods, data recording, contacts, daily guidance, information on the use of floating signs and other materials during a full day of required training, usually during the first weekend in May provided by the Montana Loon Society and other agencies. A notebook with data forms, contact information, maps, and other materials are given to each loon ranger at the beginning of the field season and returned to FWP at the end of the internship. Each intern completes a year-end report covering the extent of their efforts, summary of monitoring results by lake or visits, and recommendations for the next field season. They should also be able to assist in the entry of the loon data into the statewide loon database. Training for other duties will be determined after the start of the internship.

No housing is provided in Missoula. Space is usually available in an FWP bunkhouse for field work in the Blackfoot-Clearwater area.

Student interns must have a valid driver's license to drive a state vehicle. They also must have current vehicle insurance if they drive their personal vehicle during their internship. Students who are not Montana residents will need to acquire a valid Montana driver's license within 60 days of starting the internship, if they are required to drive a state vehicle as part of their internship.